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For information contact:
Vanguard Participant Services
In the USA
(800) 523-1188
Or via the internet at:
www.vanguard.com

CONFIRMATION OF PAYROLL DEDUCTION CHANGES

Plan Number: 094529
HEXAGON EMPLOYEE RETIREMENT SAVINGS PLAN

March 18, 2025

Dear Participant,

This statement reflects a change to your payroll deductions.

This deduction will become effective March, 2025.

This statement reflects a change to your annual increase election.

Payroll Deductions

Source	Current Deduction	Requested Deduction
EMPLOYEE BEFORE-TAX	50.00%	13.00%
EMPLOYEE ROTH	0.00%	1.00%
Total	50.00%	14.00%

Your new annual increase election will be effective 2026.

Annual Increase

Annual Increase	0.00%
Annual Increase Date	March, 2026

If you have any questions about the information in this letter, contact a Vanguard Participant Services associate at 800-523-1188. Associates are available Monday through Friday from 8:30 a.m. to 9 p.m., Eastern time.

You can also access your account and make changes by logging on to vanguard.com/retirementplans. Not yet registered for online access? Click Register for account access on the logon page to sign up. You will need your plan number.

Sincerely,

Vanguard